



2022 CORPORATE GOVERNANCE STATEMENT

This corporate governance statement sets out the corporate governance policies and practices in place throughout the reporting period and/or which are current in accordance with 4th edition of the ASX Principles of Good Corporate Governance and Best Practice Recommendations.

This corporate governance statement is current as at 14 October 2022 and has been approved by the Board. It is available on the Company's website at www.lakeresources.com.au.

ASX Principles and Recommendations	Comply (Yes/No)	Explanation
1. Lay solid foundations for management and oversight		
1.1. <i>A listed entity should have and disclose a board charter setting out: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.</i>	Yes	<p>The Company has adopted a Board Charter which sets out the roles and responsibilities of the Board, senior management and the Company Secretary. The Board Charter also sets out the matters expressly reserved to the board and those delegated to management.</p> <p>The Board is responsible for the performance and overall corporate governance of the Company including the strategic direction, selection of executive directors, establishing goals for management and monitoring the achievement of those goals and approval of budgets.</p> <p>Day to day management of the Company's affairs and implementation of the corporate strategy are delegated by the Board to the managing director and senior management.</p> <p>A copy of the Board Charter is available on the Company's website at http://www.lakeresources.com.au.</p>
1.2. <i>A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.</i>	Yes	<p>Appropriate background checks are carried out prior to the appointment of new directors in respect of checking qualifications and experience, and screening for bankruptcy or criminal convictions.</p> <p>The Notice of Meeting sent to all shareholders prior for the AGM includes all material information obtained by the Company to enable shareholders to make an informed decision in respect of the re-election of directors at the AGM.</p>
1.3. <i>A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.</i>	No	<p>During the reporting period the Company did not have a written agreement with Chairman Mr Stuart Crow.</p> <p>The Company currently has written agreements in place with all directors setting out the terms of their appointment.</p>

<p>1.4. <i>The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.</i></p>	<p>Yes</p>	<p>The Board Charter provides for the Company Secretary to be accountable directly to the Board through the Chair.</p>
<p>1.5. <i>A listed entity should:</i></p> <p>(a) <i>Have and disclose a diversity policy;</i></p> <p>(b) <i>through its board or a committee of the board set measurable objectives for achieving gender diversity in the composition of its board, senior executive and workforce generally; and</i></p> <p>(c) <i>disclose in relation to each reporting period:</i></p> <p>(1) <i>the measurable objectives set for that period to achieve gender diversity</i></p> <p>(2) <i>the entity's progress towards achieving those objectives; and</i></p> <p>(3) <i>either:</i></p> <p>(A) <i>the respective proportions of men and women on the board, in senior executive positions and across the whole workforce (including how the entity has defined "senior executive" for these purposes); or</i></p> <p>(B) <i>if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equity Indicators", as defined in and published under that Act.</i></p> <p><i>If the entity was in the S&P/ASX 300 index at the commencement of the reporting period, the measurable objective for achieving gender diversity in the composition of its board should be to have not less than 30% of its directors of each gender within a specified period.</i></p>	<p>No</p>	<p>The Company has adopted a Diversity Policy which is available in the corporate governance section of the Company's website at http://www.lakeresources.com.au.</p> <p>The Board has not yet set measurable objectives for the Diversity Policy however as it entered the S&P/ASX 300 during the year ended 30 June 2022 it will set measurable objectives for achieving gender diversity in the composition of its board during the current period.</p> <p>The Group currently has 1 female board member (2021:1), no female senior executives (2021: Nil). The Company currently has 18 female employees representing 20% of the total number of employees including Directors.</p>

<p>1.6. A listed entity should:</p> <p>(a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and</p> <p>(b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.</p>	<p>No</p>	<p>To date the Company has not established or disclosed a formal process for evaluation of the Board, Board Committees or individual directors.</p> <p>Due to the recent restructuring of the Board the Company will introduce a formal process for its evaluation together with its Board Committees and individual directors.</p> <p>No evaluations were undertaken during the 2022 financial year.</p>
<p>1.7. A listed entity should:</p> <p>(a) have and disclose a process for evaluating the performance of its senior executives at least once every reporting period; and</p> <p>(b) disclose for each reporting period whether a performance evaluation has been undertaken in accordance with that process during or in respect of that period.</p>	<p>No</p>	<p>To date the Company has not established or disclosed a formal process for evaluation of senior executives. As the size of the executive team has grown during the current reporting period the Company will introduce a formal process for the evaluation of senior executives during the current reporting period.</p> <p>No evaluations were undertaken during the current reporting period.</p>
<p>2. Structure the board to be effective and add value</p>		
<p>2.1. The board of a listed entity should:</p> <p>(a) have a nomination committee which:</p> <p>(1) has at least three members, a majority of whom are independent directors; and</p> <p>(2) is chaired by an independent director, and disclose:</p> <p>(3) the charter of the committee;</p> <p>(4) the members of the committee; and</p> <p>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</p> <p>(b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively.</p>	<p>No</p>	<p>The Company constituted a Nomination and Remuneration Committee in June 2022.</p> <p>Up until the constitution of the Nomination and Remuneration Committee the full Board considered Board composition and identifies and assesses candidates to fill any casual vacancy which may arise from time to time.</p> <p>The members of the Nomination and Remuneration Committee are:</p> <p>Stuart Crow – Chairman Robert Trzebski Amalia Saenz</p> <p>Robert Trzebski is considered an independent director. As he is currently Executive Chairman, Stuart Crow is not an independent director however the Board feel that at this time it is appropriate that he chairs the committee as the Company establishes a North American presence to serve our off-take customers, continue to work with our US-based technology partner and engage capital markets which is expected to include the appointment of new Directors.</p> <p>Amalia Saenz, in addition to her Directors duties, is engaged on an consultancy basis to provide services to the Company in Argentina and is not considered to be an independent Director by reason of this consultancy arrangement. Given the current composition of the Board the Directors feel that it is appropriate that Ms Saenz sits on this committee.</p> <p>The composition of this committee will be reviewed on the appointment of new Directors.</p> <p>The Charter of the Nomination and Remuneration Committee is available on the Company's website at http://www.lakeresources.com.au.</p> <p>No formal meetings of the Nomination and Remuneration Committee were conducted in the reporting period.</p>

<p>2.2. <i>A listed entity should have and disclose a board skills matrix setting out the mix of skills that the board currently has or is looking to achieve in its membership.</i></p>	<p>No</p>	<p>During the reporting period the Company did not have a formal board skills matrix. A skills matrix has been developed post the reporting period. On a collective basis the skills indicate the current Board has the mix of skills, experience and expertise that are considered necessary at Board level to further the development of the Company. The matrix reflects the Board's objective to have an appropriate mix of specific industry and professional experience including skills such as mineral exploration, project development leadership, governance, strategy, finance, risk management, Government and community engagement and international business operations.</p>
<p>2.3. <i>A listed entity should disclose:</i> <i>(a) the names of the directors considered by the board to be independent directors;</i> <i>(b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position or relationship in question and an explanation of why the board is of that opinion; and</i> <i>(c) the length of service of each director.</i></p>	<p>Yes</p>	<p>The Chair, Mr Stuart Crow was until 20 June 2022, a non-executive director and shareholder, yet is not a substantial security holder of the Company such that that it would breach the factors relevant to assessing the independence of a director per box 2.3. Mr Crow assumed the position of Executive Chairman on 20 June 2022 and as such is not considered an independent Director from that date. The Board, however, considers that Mr Crow has demonstrated the appropriate experience, skills and integrity to act independently and without compromise in the best interests of the company, its shareholders and the community.</p> <p>During the reporting period Mr Nicholas Lindsay was an executive of the Company and not considered independent.</p> <p>Dr Robert Trzebski and Ms Amalia Saenz are considered to be independent by the Board.</p> <p>Mr David Dickson was appointed Managing Director on 15 September 2022 and as an executive is not considered independent.</p>
<p>2.4. <i>A majority of the board of a listed entity should be independent directors.</i></p>	<p>No</p>	<p>Until 20 June 2022 the Board had a majority of independent directors.</p> <p>With Mr Crow's appointment as Executive Chairman on 20 June 2022 the Board does not have a majority of independent Directors.</p> <p>The Board is currently assessing the appointment of further independent Directors.</p>
<p>2.5. <i>The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.</i></p>	<p>Yes</p>	<p>Until his appointment as Executive Chairman on 20 June 2022 the Chairman, Mr Stuart Crow was an independent non-executive Director.</p> <p>Until his resignation on 17 June 2022 Mr Promnitz is the CEO/Managing Director.</p> <p>The Board considered at the time of Mr Promnitz's resignation that it was appropriate for Mr Crow to become Executive Chairman as the search for a new Managing Director was concluded.</p> <p>Mr David Dickson was appointed Managing Director with effect from 15 September 2022. Mr Crow will remain as Executive Chairman for a short transitional period.</p>

<p>2.6. <i>A listed entity should have a program for inducting new directors and for periodically reviewing whether there is a need for existing directors to undertake professional development to maintain the skills and knowledge needed to perform their role as directors effectively.</i></p>	<p>Yes</p>	<p>Upon appointment to the Board new Directors are provided with access with Company policies and procedures and have access to senior executives and other members of the Board to discuss and gain an understanding of the Company's operations and activities. Site visits to the Company's operations will also be made available where appropriate. Directors are encouraged to attend seminars and industry conferences which enable them to maintain their understanding of relevant industry matters and technical advancements effecting the Company's operations.</p>
<p>3. Instill a culture of acting lawfully, ethically and responsibly</p>		
<p>3.1. <i>A listed entity should articulate and disclose its values.</i></p>	<p>Yes</p>	<p>The Company's Corporate Code of Conduct applies to all Directors, officers, contractors, senior executives and employees (Staff). Staff are under the obligation to ensure that the Code of Conduct is not breached. If any Staff notice any violations of the Conduct of Conduct, they must notify the Managing Director, the Chair of the Company or a supervisor (if applicable). The Directors must ensure that reports of any breach of the Code of Conduct undergoes thorough investigations and that appropriate action is taken by the Company.</p> <p>A copy of the Company's Code of Conduct is available on the Company's website http://www.lakeresources.com.au.</p>
<p>3.2. <i>A listed entity should:</i> <i>(a) have and disclose a code of conduct for its directors, senior executives and employees; and</i> <i>(b) ensure that the board or a committee of the board is informed of any material breaches of that code.</i></p>	<p>Yes</p>	<p>The Company has a code of conduct for its directors, senior executives and employees and is published on the Company's website at http://www.lakeresources.com.au.</p>
<p>3.3. <i>A listed entity should:</i> <i>(a) have and disclose a whistleblower policy; and</i> <i>(b) ensure that the board or a committee of the board is informed of any material incident reported under that policy.</i></p>	<p>No</p>	<p>The Company adopted a formal Whistleblower Policy in June 2022 which is published on the Company's website at http://www.lakeresources.com.au. The Whistleblower Policy provides a procedure for the Board to be informed of any material incident reported under the policy. Prior to the adoption of the policy the Company's Code of Conduct applied.</p>
<p>3.4. <i>A listed entity should:</i> <i>(a) have and disclose an anti-bribery and corruption policy; and</i> <i>(b) ensure that the board or a committee of the board is informed of any material breaches of that policy.</i></p>	<p>No</p>	<p>The Company has adopted a formal Anti-bribery and Corruption Policy during the current reporting period which is published on the Company's website at http://www.lakeresources.com.au. The Anti-bribery and Corruption Policy provides a procedure for the Board to be informed of any material incident reported under the policy. Prior to the adoption of the policy the Company's Code of Conduct applied.</p>
<p>4. Safeguard the integrity of corporate reports</p>		

<p>4.1. <i>The board of a listed entity should:</i> <i>(a) have an audit committee which:</i> <i>(1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and</i> <i>(2) is chaired by an independent director, who is not the chair of the board, and disclose:</i> <i>(3) the charter of the committee;</i> <i>(4) the relevant qualifications and experience of the members of the committee; and</i> <i>(5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</i> <i>(b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</i></p>	No	<p>The Company constituted an Audit Committee in June 2022.</p> <p>Up until the constitution of the Audit Committee the full Board carried out the duties that would ordinarily be carried out by the Audit and Risk Committee to verify and safeguard the integrity of its financial reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.</p> <p>The members of the Audit Committee are:</p> <p>Robert Trzebski – Chairman Stuart Crow Amalia Saenz</p> <p>Robert Trzebski is considered to be an independent director. As he is currently Executive Chairman, Stuart Crow is not an independent. Amalia Saenz, in addition to her Directors duties, is engaged on a consultancy basis to provide services to the Company in Argentina and is not considered to be an independent Director by reason of this consultancy arrangement. Given the current composition of the Board the Directors feel that it is appropriate that Mr Crow and Ms Saenz sit on this committee.</p> <p>The composition of this committee will be reviewed on the appointment of new Directors.</p> <p>The Charter of the Audit Committee is available on the Company's website at http://www.lakeresources.com.au.</p> <p>No formal meetings of the Audit Committee were conducted in the reporting period.</p>
<p>4.2. <i>The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</i></p>	Yes	<p>Prior to approving the Company's financial statements for financial periods ended 31 December 2021 and 30 June 2022, the Managing Director/Executive Chairman and CFO provide a declaration to the Board that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.</p> <p>The Board has formed the view that, given the size and nature of the business of the Company during the reporting period, such a process was not required in relation to the Company's quarterly cash flow reports. Commencing in the current reporting period the declaration will be provided for the quarterly cashflow reports.</p>
<p>4.3. <i>A listed entity should disclose its process to verify the integrity of any periodic corporate report it releases to the market that is not audited or reviewed by an external auditor.</i></p>	Yes	<p>Major periodic corporate reports that are not audited or reviewed by an external auditor are reviewed by the Board before release and reports on exploration and drilling activities are signed by a competent person as set out in the JORC code 2012 .</p>
<p>5. Make timely and balanced disclosure</p>		
<p>5.1. <i>A listed entity should have and disclose a written policy for complying with its</i></p>	Yes	<p>During the reporting period the Company adopted a Continuous Disclosure Policy which is available on the Company's website at</p>

	<i>continuous disclosure obligations under listing rule 3.1.</i>		http://www.lakeresources.com.au . Prior to the adoption of the formal policy the Board took ultimate responsibility for continuous disclosure requirements and did not consider adoption and disclosure of a formal disclosure policy outside of its corporate governance statement appropriate.
5.2.	<i>A listed entity should ensure that its board receives copies of all material market announcements promptly after they have been made.</i>	Yes	Copies of all market announcements are circulated promptly after they are made to the Board.
5.3.	<i>A listed entity that gives a new and substantive investor or analyst presentation should release a copy of the presentation materials on the ASX Market Announcements Platform ahead of the presentation.</i>	Yes	Any new and substantive presentations made by the Company are released to the ASX Market Announcements Platform ahead of the presentation, a copy of which is available on the Company's website, http://www.lakeresources.com.au . when released.
6. Respect the rights of security holders			
6.1.	<i>A listed entity should provide information about itself and its governance to investors via its website.</i>	Yes	The Company maintains a website containing comprehensive information on the Company including a company profile, corporate strategy, policy statements including corporate governance, Board of Directors, newsflashes and contact information. All the Company's quarterly, half year and annual reports and other disclosures are available on the Company website: http://www.lakeresources.com.au .
6.2.	<i>A listed entity should have an investor relations program that facilitates effective two-way communication with investors</i>	Yes	The Company's Executive Chairman and Managing Director are currently the Company's contact for investors and potential investors and makes themselves available to discuss the Company's activities when requested. Where appropriate Directors provide assistance to the Executive Chairman and Managing Director in dealing with investor relations The Company communicates with shareholders via releases to the market on the ASX platform, through the Company's website, by information provided directly to shareholders at briefing meetings open to all shareholders and the public and at general meetings.
6.3.	<i>A listed entity should disclose how it facilitates and encourages participation at meetings of security holders.</i>	Yes	The Company encourages shareholders to attend and participate in general meetings. If a shareholder wishes to provide a comment or question prior to the meeting for consideration at the meeting, a process is provided for this prior to each meeting.
6.4.	<i>A listed entity should ensure that all substantive resolutions at a meeting of security holders are decided by a poll rather than by a show of hands.</i>	Yes	All resolutions at general meetings are decided by a poll.
6.5.	<i>A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.</i>	Yes	Security holders are given the option to receive communications electronically
7. Recognise and manage risk			

<p>7.1. <i>The Board of a listed entity should:</i> <i>(a) have a committee or committees to oversee risk, each of which:</i> <i>(1) has at least three members, a majority of whom are independent directors; and</i> <i>(2) is chaired by an independent director,</i> <i>and disclose:</i> <i>(3) the charter of the committee;</i> <i>(4) the members of the committee; and</i> <i>(5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings;</i> <i>or</i> <i>(b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.</i></p>	<p>No</p>	<p>The Company does not currently have a risk committee. At this stage, the Board is responsible for the identification and management of risks the Company may be exposed to.</p> <p>As the Company progresses to the development stage the Company will consider constituting a risk committee.</p>
<p>7.2. <i>The board or a committee of the board should:</i> <i>(a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and that the entity is operating with due regard to the risk appetite set by the board; and</i> <i>(b) disclose in relation to each reporting period, whether such a review has taken place.</i></p>	<p>Yes</p>	<p>During the reporting period the Company undertook a comprehensive review of its risk management practices and implemented a comprehensive Risk Management System adopting policies and procedures to the identification, a management and reporting of risk.</p>
<p>7.3. <i>A listed entity should disclose:</i> <i>(a) if it has an internal audit function, how the function is structured and what role it performs; or</i> <i>(b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.</i></p>	<p>Yes</p>	<p>The Company did not have an internal audit function during the reporting period. The Board is responsible for the identification and management of risks the Company may be exposed to. During the reporting period the Company undertook a comprehensive review of its risk management practices and implemented a comprehensive Risk Management System adopting policies and procedures to the identification, a management and reporting of risk.</p>
<p>7.4. <i>A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks.</i></p>	<p>Yes</p>	<p>Environmental: The operations and proposed activities of the Company are subject to laws and regulations in the jurisdictions in which it operates concerning the environment. As with most exploration projects and mining operations, the Company's activities are expected to have an impact on the environment. The Company's conducts its activities to the highest standard of environmental obligation, including compliance with all environmental laws.</p> <p>Social: The Board recognises that a failure to manage community and stakeholder expectations may lead to disruption to the Company's operations. The Company's Corporate Code of Conduct outlines the Company's commitment to integrity and fair dealing in its business affairs</p>

			and to a duty of care to all employees, clients and stakeholders. The code sets out the principles covering appropriate conduct in a variety of contexts and outlines the minimum standard of behavior expected from employees when dealing with stakeholders.
8. Remunerate fairly and responsibly			
8.1.	<p><i>The Board of a listed entity should:</i></p> <p>(a) <i>have a remuneration committee which:</i></p> <p>(1) <i>has at least three members, a majority of whom are independent directors; and</i></p> <p>(2) <i>is chaired by an independent director, and disclose:</i></p> <p>(3) <i>the charter of the committee;</i></p> <p>(4) <i>the members of the committee; and</i></p> <p>(5) <i>as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or</i></p> <p>(b) <i>if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.</i></p>	No	<p>The Company constituted a Nomination and Remuneration Committee in June 2022.</p> <p>Up until the constitution of the Nomination and Remuneration Committee the full Board considered remuneration policy and other remuneration related matters.</p> <p>The members of the Nomination and Remuneration Committee are:</p> <p>Stuart Crow – Chairman Robert Trzebski Amalia Saenz</p> <p>Robert Trzebski and Amalia Saenz are considered independent directors. As he is currently Executive Chairman, Stuart Crow is not an independent director however the Board feel that at this time it is appropriate that he chairs the committee as the Company establishes a North American presence to serve our off-take customers, continue to work with our US-based technology partner and engage capital markets which is expected to include the appointment of new Directors.</p> <p>The Charter of the Nomination and Remuneration Committee is available on the Company's website at http://www.lakeresources.com.au.</p> <p>No formal meetings of the Nomination and Remuneration Committee were conducted in the reporting period.</p>
8.2.	<p><i>A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.</i></p>	Yes	<p>The Company provides disclosure of its remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives in the Remuneration Report which forms part of its Annual Financial Statements.</p>
8.3.	<p><i>A listed entity which has an equity-based remuneration scheme should:</i></p> <p>(a) <i>have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and</i></p> <p>(b) <i>disclose that policy or a summary of it.</i></p>	Yes	<p>The Company's trading policy states that Key Management Personnel of the Company and their closely related parties should enter into hedging transactions to limit their exposure in respect of any unvested entitlement to securities they receive under any equity-based remuneration scheme of the Company</p>
9. Additional recommendations that apply only in certain cases			

9.1.	<i>A listed entity with a director who does not speak the language in which board or security holder meetings are held or key corporate documents are written should disclose the processes it has in place to ensure the director understands and can contribute to the discussions at those meetings and understands and can discharge their obligations in relation to those documents.</i>	N/A
9.2.	<i>A listed entity established outside Australia should ensure that meetings of security holders are held at a reasonable place and time.</i>	N/A
9.3.	<i>A listed entity established outside Australia and an externally managed listed entity that has an AGM, should ensure that is external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.</i>	N/A